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## Vietnamese District of the Christian & Missionary Alliance

2275 W Lincoln Ave, Anaheim, CA 92801

### **Position: EM Leaders Recruitment and Development Coordinator**

The Vietnamese District is seeking a part-time coordinator to help identify, nurture and guide young leaders called to pastoral ministry within the Vietnamese District of the C&MA. This remote position requires occasional travel, and collaboration with the Vietnamese District leadership, local churches and training institutions.

### **Key Responsibilities:**

- Develop and implement recruitment strategies for potential pastoral candidates
- Provide mentorship, discipleship and spiritual guidance to candidates
- Assist candidates with Bible school applications and enrollment
- Collaborate with district leadership and EM regional leaders to ensure ongoing support for these emerging leaders
- Partner with local churches to create hands-on ministry opportunities and experiences
- Guide applicants through the Alliance's accreditation process
- Organize leadership training programs, workshops, and events

### **Qualifications:**

- Graduate degree from a recognized theological seminary or Bible college
- Strong faith and alignment with Christian and Missionary Alliance values, doctrine and mission
- Knowledge the Alliance's accreditation processes
- Proven experience in mentoring and leadership development
- Strong administrative, organizational, and communication skills with the ability to develop and manage processes
- Passion for serving the Vietnamese Christian community with cultural sensitivity
- Fluency in English and Vietnamese
- Ability and willingness to travel as needed